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Kenneth W. Soistman, President
Michael Kelleher, Principal

June 23, 2020

Dear All Saints Catholic School Family,

“What does the Lord require of you? To act justly, to love mercy, and to walk humbly with your God.” (Micah 6:8)

All Saints strives to be a beacon of justice, mercy, and humility for all creeds, colors, and nationalities to help forge a path out of the darkness of systemic racism. We recognize the pain and suffering that our African-American family members have been experiencing for centuries as a result of unjust policies and actions. The global calls for racial justice present us with the opportunity to use the mandate set forth in Micah 6:8 as our school’s biblical theme for the incoming 2020-2021 school year. It will encourage our students and families to do what the Lord requires: “to act justly, to love mercy, and to walk humbly with our God.”

In response to Micah 6:8 and with the backing of the school administration and the school advisory board, I write to share two initiatives that will better equip us in our response to address the systemic pain that our community faces:

- **Diversity & Equity Committee:** Taken from our school’s mission statement, All Saints offers students a “structured, holistic, disciplined, diverse, and safe-environment.” Therefore, we are pleased to announce the establishment of a “Diversity & Equity Committee.” This committee will examine and initiate conversations of race, culture, inclusivity, and promote programs, policies, and practices that are culturally relevant and supportive. The committee will have a seat on our School Advisory Board with a chairperson that will help initiate programs and report to the board regularly. Current board member, Ms. Chloe Carter, has accepted the invitation by our board to lead us. Welcome Ms. Carter!
- **Listening Sessions & Community Conversations:** The Diversity & Equity Committee has been charged with establishing “Listening Sessions & Community Conversations” that will invite interested members of the All Saints family to gather either via Zoom and/or in person to discuss the social concerns of our school and our students. Look for an invitation in the coming weeks to a session that will occur in September, 2020.

All Saints will not grow complacent in how we console, defend, and support the members of our community. These two initiatives are acts of systemic change in our school that have the ability to ripple out to bring justice, mercy, and humility to our world. Please join us.

Faithfully,

Michael Kelleher, Principal

Kenneth Soistman, President

All Saints Catholic School Advisory Board